

Ethical Changes and Construction Dimensions of College Students' Career Selection

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Abstract: College students' career selection is significant for their career. Right choice of career is conducive to finding the direction of life and career. Therefore, from the perspective of career ethics, college students' career selection is an important content of reconstructing or constructing contemporary college students' ethics. From the perspective of ethics, this paper analyzes the formation and value of ethical changes and construction dimensions in the process of college students' career selection, and some suggestions for the contemporary college students' career selection.

1. Introduction

From the perspective of the ethical change of college students' career selection, it belongs to the category of common research of ethics and moral philosophy. It embodies a kind of internal demand, which includes a comprehensive evaluation of social ethics in the context of culture and human self-appraisal standards in social behavior. And part of belongs to the category of human studies. So when we recognize this kind of college students' career selection, it is obvious that we will deliberate the academic significance behind this behavior. The dual existence of human being as biological and social and the individual difference of human make ethics inevitable. The transition from ethics to idealism and then to realism is a process of ethics evolution and dimension construction. From the perspective of college students' career selection, there are some views of career selection that are driven by interests. Some of them regardless of social ethics merely for earning more money. Why did this happen? This is an ethical change of college students' career selection. In the past 80's and 90's, college students have been pursuing "leaping the dragon's gate and changing their destiny". However, with the expansion of university enrollment and self-employment, college students are no longer "thriving". It is more like a kind of quality education and ability level training. The loss of college students' view of career selection is related to the whole market environment. Students began to pursue more utilitarian goals, that is, as long as there are money they can earn or what career is more popular. They will choose careers with high income. This is the formation of a large number of medical students in the late 1990s and a large number of computer students in the early 21st century. Thus, no matter from what kind of perspective, college students' career selection is a comprehensive result.

2. Ethical Basis of College Students' View of Career Selection

Whether ethics can be embodied in college students' view of choosing a career, there is not much controversy on this issue. There are some different opinions in the academic circle, such as Professor Zhu Yiting's "the concept of Chinese ethics", which the writer strongly agree with. This is because the ethics of our country is based on the Confucianism of our traditional culture. In a sense, it is the rule of survival summed up by the ancestors in the struggle with nature. And these laws of existence are not only applicable to people, but also to all things in nature. This is determined by the origin of Confucianism which derives from the context of the book of changes. To interpret Chinese traditional ethics in a broad sense, we must adhere to the traditional Chinese ethics and form ethics with Chinese characteristics in combination with the concept of modern anthropology. That is to say, under the guidance of Marxism and with the core values of socialism as the basic standard of

modern society measurement, the traditional ethics are constructed compared with the western ethics.

3. Analysis on the Ethical Changes and Construction Dimensions of College Students' Career Selection

3.1 Influence of Ethical Changes of College Students' Career Selection on Construction Dimensions

There are two attributes of human, nature and sociality. College students have just entered the society, so their understanding of the society is relatively shallow. As the most intelligent creature in nature, although they have learned a lot and gained certain experience at their twenties, and people are advanced animals, not sages. This kind of high level ability only lies in the existence and activities of human beings, which is embodied in conscious and spontaneous behaviors. We have no way to evaluate human's good and bad, because of humanity's animal attribute and the "utilitarian" side of human in society, it is impossible for human to achieve a vacuum level. Morality alone is not the real morality. Morality is a kind of standard and resonance in society. People all think it's a kind of fairness, a kind of propriety, a kind of inheritance, so it formed a kind of norm. Similarly, in the process of college students' career selection, you can't use right or wrong or good or bad to judge. Man's natural attribute is real, but if it is only limited to nature and regarded as the only purpose, it is just an animal. Therefore, only when nature and society are combined and follow certain norms, this is the ecosystem of human society. It is in this circle college students choose their own jobs. So to some extent, the career selection of college students has a certain impact on the construction of dimensions.

3.2 The Value of Ethical Changes of College Students' Career Selection on Construction Dimensions

Marx said, "man is a special individual, and it is this particularity that makes man become an individual, a real, individual social existence. In the same way, human beings are the whole, the whole of ideas, and the self-centered existence of the society being considered and perceived. It can be found from Marx's philosophy that the naturalness and sociality of human beings are two important dimensions of human beings. Therefore, from this point of view, it is also the necessity for people to have ethics or morality. The career ethics of college students can not be separated from these two dimensions, but at the same time, there is also a dimension to add, that is, the concept of occupation. What is a professional view? The concept of occupation is a kind of choice and judgment of occupation formed on the premise of morality and ethics. That is to say, the professional activity itself is not only understood in a broad sense, but also covers other non moral behaviors. Therefore, from the perspective of latitude construction, what kind of moral behavior college students need to restrain their professional practice is a key point; and from the perspective of basic professional view, morality is not absolutely higher than the professional view. Sometimes the environment of career development will also affect the moral demands, so from this point of view, morality, ethics and career outlook are mutually related. In this process, a three-dimensional and multi-directional triangle tower is formed.

3.3 Unity of Reality and Ideality of College Students' Career Selection

People are not only realistic existence, but also ideal existence. This is a very famous sentence, which is the view and content of western ethics. For us, the duality of ideal person and real person is always existed in the process of college students' career selection. Especially in college students' career selection, it will affect their final career direction and career goals. So we must clear up the problems of reality and ideality at the beginning. Whether the reality and ideal can live together, this answer has been verified in the practice of college students' career selection. That is to say, it is not enough for college students only to have ideals, because ideals need to have a realistic foundation. The ability of current college students and their ability to acquire knowledge are far

inferior to those of college students in the 1980s and 1990s. New things and new thinking are impacting these young people growing up in the sun, so this special growth experience will naturally have a certain impact on their career choices. Morality and ethics should be the basis of all in college students' view of career selection. Only by following the laws of society can we survive forever. Nature is not a balance between reality and reason, but an organic unity.

4. Suggestions on Construction of the Right Career Ethics for College Students

4.1 College Students' Career Selection Ethics Should Adhere to the Traditional Chinese Ethics

Chinese traditional ethics can be said to be the specific morality and ethics of the Chinese nation formed in thousands of years of reproduction. Obviously, this can not be equated with Confucianism, but it is a traditional ethics based on Confucianism. The development of China's traditional ethics can be understood as “respecting the laws of nature; obeying disciplines and laws; self-respect and self love, striving for progress, etc.”. This kind of values evolved from traditional ethics is also an important part of career selection. Starting from the characteristics of college students, we must give them a certain space for ethical appeal, and we can't just emphasize what they can do and what they can't do. In the traditional Chinese ethical space, the essence of “people-oriented” cannot be changed. People-oriented is the continuation of the idea of the unity of man and nature, but also in this harmony between man and nature to find the common law between them. To choose a job is to search for the position of “human” in the center of the universe. This is the question of “what is man” that western ethics often asks. From the perspective of ethics, the question of “what is human” is actually an eternal topic of ethical research. Only when we answer the question of “what is human being” seriously, can ethics be regarded as having enough factual support and argument basis. This is the value of “people-oriented” that we adhere to and advocate in traditional Chinese ethics.

4.2 College Students Must Adhere to the Standard of Socialist Core Values in Their Career Selection

The socialist core values embody the existence of social value goal and idealistic value maximization in the new era. To some extent, it is the most comprehensive and systematic answer to the final stage result of the ethical changes of college students' career selection. Therefore, we need to establish a new design method aiming at socialist core values to meet this great era. At the same time, we should also see the comprehensive and contemporary nature of social development. Therefore, from these two perspectives, it is meaningful and valuable for college students to adhere to the socialist core values in their career selection. In particular, the development of society can not be separated from the realization of the goal of people-oriented. At the same time, under the definition of idealism of the great Chinese dream, all college students should strive hard to build a more prosperous and democratic motherland, so that all Chinese people can feel harmonious and happy satisfaction. This should be a kind of directional guidance in college students' career selection. College students should insist on doing what they can do, which is meaningful to the people and society. Do not work in size as long as it can reflect personal values and goals.

4.3 Construction and Design of Ethical System of College Students' Career Selection

For different college students, they need to build different ethical systems in their career selection. This can be divided into two aspects: first, the self-evaluation and school evaluation of the ethical system in school. Through self-evaluation to see how many points you can give yourself. School evaluation is based on the ethical performance of the school. However, it is more important to establish two systems when choosing a job: first, the adaptability of self-evaluation of ethics under the conditions of choosing a job; that is, what kind of work and position my ethical standards and value orientation are suitable for to realize my ideal; the other is the evaluation of the ethics system in the employing unit. When choosing a job, the ability of a employee, no matter capable or

not, can be cultivated later by the company. However, if there is this inconsistency between company and employees' ethics and value goals, it would be difficult to reach an agreement, so we need to work together to improve the design and construction of this system.

5. Conclusion

From the formation process of college students' employment value concept, all college students come to a conclusion under the condition of continuous thinking and cognition of career choice: what can I do? Of course, this conclusion is not necessarily correct, or even "underestimate" oneself sometimes. This is due to lack of self-confidence or other reasons. Because they can not fully reflect their own value in the process of accepting social and environmental impact. Therefore, the correct direction of public opinion is very important. Under the influence of the external employment public opinion, the employment psychology of college students should be promoted to a more simple, healthy and positive direction. Instead of just imagining yourself, it's easy to be influenced by emotions and personalities. No matter how the society develops, it can not be separated from the traditional ethics of "people-oriented". College students should establish a good sense and mentality in the process of career selection, so as to form the concept and service consciousness advocated by the whole society and healthy career selection.

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