

Construction of grass-roots ideological and political system guided by cultural advantages

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Abstract: Ideological and political work is no longer an optional soft task, but must see, touched, and properly demanded, and ideological and political work must respect the democratic rights of cadres and workers, and that is the only way to do so. It is necessary to take the belief in and respect for cadres and workers as the starting point. The educators and the educated should be equal in the same-minded relationship; the equal attitude and democratic style of work shall be adopted to carry out the work of favoritism and political education; and it is required to follow the mass line of staff and workers in the work of political and ideological education. It is necessary to adopt their reasonable opinions and correct suggestions with an open mind. The Communist Party of China is the leading force in the development of culture and ideological and political education in China. In the course of the great practice of building socialism with Chinese characteristics in the new era, how to strengthen the ideological and political education at the grass-roots level has become an issue that needs to consider by the grassroots workers of the Party.

1. Introduction

Since its establishment, the Communist Party of China has always adhered to the scientific theory as the guiding ideology, combined the Marxist principle with the actual situation of our country, and adhered to the socialist road with Chinese characteristics. The successful convening of the 19th CPC National Congress has made it clear that socialism with Chinese characteristics has entered a new era, and that the party's grass-roots ideological and political workers, when strengthening ideological and political education at the grass-roots level, should be guided by the spirit of the 19th CPC National Congress. Under the guidance of Xi Jin Ping thought of socialism with Chinese characteristics in the new era. We should pay attention to giving full play to the cultural advantages led by the Party, resolutely safeguard the core position of General Secretary Xi Jin Ping. And practice the great practice of building socialism with Chinese characteristics in the new era in order to lay a solid foundation for the construction of ideological and political system at the grass-roots level. Under the leadership of the Communist Party of China, the people of all ethnic groups of China will strive to realize the great rejuvenation of the Chinese nation through the construction of a perfect ideological and political system.

2. The importance of constructing grass-roots ideological and political system

With the further development of China's reform and opening up, China has entered a new period of historical development. In the face of new problems and challenges, the grass-roots party organizations in our country should earnestly carry out the promotion of social development and serve the masses of the people. The historical mission of strengthening the construction of advanced culture and promoting social harmony is directly related to the effectiveness of China's reform and opening up and socialist modernization, and to the overall situation of political, economic, cultural and social development. Therefore, we must recognize the importance of building the grass-roots ideological and political system, persist in keeping pace with the times, explore and innovate, and integrate the construction of the grass-roots ideological and political system into all kinds of work.

In order to provide a strong spiritual support for the development of our social economy, we can promote the governance and development level of our society by wielding the cultural advantages led by the Communist Party of China (CPC).

2.1 Strategies of constructing grass-roots ideological and political system under the guidance of cultural advantages.

Carrying out the Construction of ideological and political system around the masses as the Center in an all-round way.

With the continuous change of the social situation and the deepening of the internal reform and adjustment of the industry, in recent years, the thinking of the first-tier grass-roots teams of enterprises is facing a series of impacts and influences from the inside and outside, and there are many thoughts that affect the employees. The problems and contradictions of psychology and work enthusiasm put forward new problems and higher requirements for ideological and political construction. However, at the same time, the ideological and political work of the first-tier grass-roots team still has unsuitable aspects.

For example: the ideological and political work consciousness and ability of the cadres of the first-tier grass roots teams need to be further improved. The system and mechanism of the ideological and political construction of the first-tier grass-roots teams need to be improved; the ideological and political construction of the first-tier grass-roots teams is not enough to discuss and exchange. The centralized reflection of the above-mentioned problems is that the ideological and political work at the grass-roots level lacks of institutionalization, standardization and systematization, and has not yet formed a strict system. Therefore, it is necessary and important to strengthen the ideological and political work of the grass-roots ranks and to construct the grass-roots ideological and political security system of enterprises.

At the beginning of the founding of the Communist Party of China, the Communist Party of China recognized that the political revolution in China must rely on the masses to achieve success. Facts have proved that the mass line of our Party is in line with the trend of social and historical development. Since the founding of New China, China has established the basic road of relying on the masses to strengthen socialist modernization. The Party's mass line is the lifeline of the Party, and the quality of the construction of the grass-roots ideological and political system related to the fundamental interests of the people of our country. Therefore, in carrying out the construction of the grass-roots ideological and political system, the Party should proceed from the fundamental interests of the people and care for the masses. Understand the needs of the masses, do practical work for the masses, do good deeds, and think about the grass-roots level. The work of the government closely combined with the mass line, and the ideological and political education of the people at the grass-roots level fully and patiently strengthened. In addition, the recognition and support of the people obtained.

2.2 To contribute to the construction of the socialist modernization in our country.

Adopting the democratic method to strengthen the theory of the construction of the basic ideological and political system. Democracy is a principle that must firmly follow in political and ideological work. The socialist system enables the people to enjoy a wide range of democratic rights, and our political and ideological work must respect the democratic rights of cadres and workers. Only in this way can we achieve the best results in the political and ideological work. First, it is necessary to believe in and respect the position of cadres as the starting point. Secondly, educators and the educated are equal with each other, and ideological and political education should carry out with an equal attitude and democratic style. Third, in the course of political and ideological education, we should follow the mass line of workers, listen more to the opinions and demands of cadres and professionals, and open-mindedly adopt their reasonable opinions and correct suggestions. At the same time, political cadres are required to be modest, cautious, open-minded and willing to be primary school students. In peacetime work, we should not only guide ten staff and workers, but also learn from them open-minded, establish a heart-talking system, talk to cadres and workers on a regular and irregular basis, and communicate face-to-face. To understand and

master the ideological dynamics of cadres' position T, to accurately grasp the ideological problems with generality, tendency and foresight, and to determine the main direction of ideological education work on the basis of this; Fourth, in ideological and political work, we should take a persuasive approach, but not a subdued one. Adhering to the democratic principle is not tolerance and accommodation of right and wrong ideas, while the principle of democracy is not the tolerance and accommodation of right and wrong ideas. It is necessary to improve the ideological awareness of cadres and workers through persuasion, education, discussion, criticism and self-criticism in a strong political and ideological work, and to solve problems through the method of democratic life association. Ten departments of political work must do self-respect, self-warning, self-awakening, and self-encouragement, with their own demonstration role to enhance the persuasion and appeal of ideological education work, and create a harmonious working environment. The "I say you listen, I am right, you are all wrong" superior approach, should be completely abandoned. In strengthening the construction of the ideological and political system at the grass-roots level, we should take advanced theory as the guidance, which is the most basic basis for strengthening the ideological and political system at the grass-roots level. Since its founding, the Communist Party of China has guided by advanced Marxist theory and guided by Marxism in the direction of political revolution and economic construction in China. In entering the new era, the grass-roots workers of the Party should take Xi Jin ping's thought on Socialism with Chinese characteristics for a new era as a guide in carrying out the ideological and political system construction at the grass-roots level. In addition, in the light of China's modernization drive and future development needs, strengthen the theoretical research of the ideological and political system construction, strengthen the theoretical analysis and maneuverability of the ideological and political system construction, and lay a solid foundation for the construction of the ideological and political system.

2.3 According to the current situation of ideological and political system construction at the grass-roots level, improve the pertinence of ideological and political work.

We can further strengthen the ideological and political work of the first-tier grass-roots teams of enterprises, establish the basic ideas and objectives of the basic ideological and political security system of enterprises, and further clarify the status of ideological and political work at the grass-roots level. Positioning and the position of party organizations at all levels in strengthening the ideological and political work at the grass-roots level, positioning and the responsibility and role of the party organizations at all levels in strengthening the ideological and political work at the grass-roots level. To make clear provisions on the construction of the ideological and political work organization of the grass-roots teams. This paper defines the contents, principles and objectives of the ideological and political work at the grass-roots level, puts forward the basic methods and measures for the ideological and political work at the grass-roots level, and formulates the methods and approaches for the inspection, assessment and encouragement of the ideological and political work at Do all this. The work needs to strengthen the ideological and cultural construction of grass-roots teams to a more important position, strengthen work research and exchanges, strengthen the training of cadres in front-line grass-roots teams, and further optimize the membership structure of party organizations in grass-roots teams. We should attach importance to the psychological guidance and humanistic concern of the cadres of the grass-roots team, perfect the functions of the project department in guiding the ideological and political work of the grass-roots team improve the spiritual and cultural life of the grass-roots team from many aspects and vigorously promote the "petroleum culture". Enterprise culture construction, as a state-owned energy enterprise, not only has the commonness of general enterprise culture construction, but also has its own unique advantages and attributes. The author believes that in strengthening the construction of corporate culture, we should firmly grasp the foundation of corporate culture. Quality, closely combined with the reality of the enterprise, do a good job of the "five" organic combination, in the pursuit of practical results. Enterprises should emphasize the concept of people, combine the quality of employees and promote the construction of enterprise culture organically, persist in highlighting the students, and combine the enhancement of core competitiveness with the construction of enterprise

culture. Adhere to the promotion of taste, the shaping of first-class corporate image and corporate culture construction organic combination, adhere to ideological guidance, so that enterprise ideological and political work and corporate culture construction organic combination; Persist in continuous innovation, so that the inheritance of fine traditions and continuous improvement. The construction of enterprise culture has a solid foundation and support, and then it will form a strong text. Turn advantage. For the enterprise, which has the cultural advantage, which has the competitive advantage, the benefit advantage and the development advantage, will certainly be able to occupy the advantage in the market economy. At the 19th National Congress of the Communist Party of China, General Secretary Xi Jinping pointed out: "the construction of the grass-roots ideological and political system should go deep into the grass-roots masses, in accordance with the needs of the masses and in the light of the development trends of the present era. We will formulate specific goals and tasks for the construction of the grass-roots ideological and political system. " Combining the ideological and political education work of the Party with the grass-roots work is not only the fine tradition of our Party in strengthening the ideological and political work at the grass-roots level, but also an effective way to strengthen the ideological and political education at the grass-roots level. Middle When the Communist Party of China constructs the ideological and political system at the grass-roots level. It should study the ideological characteristics of the cadres at the grass-roots level and the masses at the grass-roots level, fully grasp the changes in their thinking, and run the ideological and political education at the grass-roots level through all links of social production. To promote the ideological awareness of the grass roots people and promote the smooth progress of socialist modernization in China.

2.4 Do a good job of ideological and political work at the grass-roots level planning construction, good grass roots.

We should deal with the relationship between ideological and political work and grass-roots management. Grass-roots management includes education, management, training, rewards and punishments, use, care for six links. Education is the ideological and political education, which plays the role of guidance, probation and service, management is the use of systems and regulations to govern people play a binding role; Training includes typical training, training of reserve cadres, and training of talents, leading, quality improvement and long-term development. Reward and punishment is to reward diligence and punish laziness, to recognize advanced, and to spur backward progress. Use is in accordance with the principle of both moral and talented personnel play a role in guiding the use of personnel; concern is to implement measures to treat workers favorably and favorably.

2.5 Educators must lead by example.

Educators must first strictly require themselves, so that they have the right position, views, and methods. In educating others, they must first carry on self-education, and constantly improve themselves while educating others at the same time. Educators must first receive the method of education, the most fundamental is that in the political and ideological work must adhere to lead by example, say to everyone, do it to everyone, take the lead, willing to dedicate, ask others to do, first do a good job. Ask others not to do, firmly do not do, and set an example for everyone, to play the role of guidance and education. Starting from this method, grass-roots cadres should consciously propagate and implement the line of the Party. At the same time, we should study scientific and cultural knowledge, laws, and regulations, express ourselves and play an exemplary role in all aspects. This is an important condition for our ideological and political work to have strong persuasion and vitality.

At present, some comrades in the grass-roots political work still exist ideological and political work is a false index, soft tasks, ideological and political work is theoretical preaching do not require much business, do not need innovation. Some comrades do not love ideological and political work, do not delve into it, do not want to do it, and will not do it to varying degrees. To carry out the construction of ideological and political work and implement the twelve-item mechanism and the ten-item management system is to improve the ideological understanding of the grass-roots

workers of the Party, to enhance the quality of the grass-roots workers of the Party and to do a good job in ideological and political work. Construction of grass-roots ideological and political system the key to success or failure lies in the quality of the grass-roots ideological and political workers. The grass-roots ideological and political workers are the main forces in the construction and promotion of the ideological and political system at the grass-roots level. Therefore, when the Party advances the ideological and political system at the grass-roots level, We must put the strengthening of the quality of the grass-roots ideological and political work force in a key position, strengthen the quality training and academic education of grass-roots party members and cadres, and improve the investigation and research ability of grass-roots party members and cadres. In order to improve the effectiveness of the ideological and political education at the grass-roots level and promote the smooth construction of the ideological and political system at the grass-roots level, the ideological and political development of the grass-roots people should be investigated and grasped in a timely manner. It is easy to carry out.

2.6 Do a good job of cultural guidance.

Overall, the advantages of Chinese excellent traditional spiritual culture are as follows: the enterprising consciousness of "self-improvement" of each nation and individual, and the harmony and unity between the enterprising consciousness of each nation and individual and the magnificent temperament of the completely cultural system. Taking philosophical thought, the highest form of spiritual culture, as an example, the unique appearance of Chinese philosophy is the way of thinking that takes man as the main body, integrates heaven, earth and man, and takes the humanistic spirit oriented by "carrying things with virtue". As early as the pre-Qin period, this mode of thinking has been formed and shown in the exchange and convergence of Confucianism, Taoism, Monism, and Legalism and so on. Traditional Chinese philosophy has always been based on Man, not God-oriented, formed a humanistic belief and moral system. At the level of national society, it emphasizes the virtue of "thick" and advocates the same mind as the earth, tolerance and bearing of all things, so that it can fully grow and reproduce. Therefore, it advocates "harmony but difference" at home and abroad, and pursues the realm of "the sea is full of rivers; there is a great deal of tolerance".

In short, the main spirit of the Chinese nation is the core and foundation of Chinese excellent traditional culture. The cultural system with the main body spirit of the Chinese nation as the core has been playing the role of condensing and maintaining the spiritual life and strength of all nationalities in China. It is that the Chinese nation continues to grow and grow strong, and the Chinese nation does not break up after many tribulations. It can say that this is the greatest of all our characteristics, the most prominent of all advantages.

3. Summary

In the new era of rapid development, the construction of the ideological and political system at the grass-roots level in China is facing new needs for development. When strengthening the construction of the ideological and political system at the grass roots level, the grass-roots workers of the Party must guide by the spirit of the 19th CPC National Congress. Guided by Xi Jin Ping's thought on Socialism with Chinese characteristics for a new era, we must firmly establish the "four Awareness" and dare to be responsible and bear responsibility. In view of the specific work, we should strengthen the ability of organization and coordination. It is necessary to be able to work based on the specific circumstances of each of the work tasks of the center. Put forward plans and measures for implementation, check and supervise frequently, find problems in time, correct problems, improve methods. For bosses and co-workers, be good at co-coordinating between the upper and lower levels, the contradiction between friendly and neighboring units and higher-level organs forms a joint force of leadership. For educators who want to carry out ideological and political education, it is necessary to strengthen the ability of persuasion education. Insist on convincing people with reason.

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