Higher education transformation of ideological and political theory course teachers' quality structure and cultivation

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Abstract. Ideological and political theory course teachers as important in colleges and universities teachers group, need to raise the quality structure and transformation, the development of higher education transformation provided the good opportunities and demands, the improvement of the ideological and political theory course teachers' quality structure development provides a better condition for the transformation of higher education development, thus the quality of ideological and political theory course teachers constitute and its form is very important. But, look around the current situation of teachers' quality of ideological and political theory in colleges and universities to develop, is indeed very worrying, greatly influenced the transformation of universities and scientific development. In view of this, in carrying out ideological and political theory course in colleges and universities teachers' quality structure design and develop training work, must be in accordance with the requirements of the development of higher education transformation, improve quality structure from the practical transformation of theory to practice, from the form the concept, content, platform, security conditions and evaluation mechanism and so on comprehensive promote training and improve the ideological and political theory course teachers' quality development.

Introduction

It is an important factor in the development of the reform of higher education teachers group, the ideological and political theory course teachers as an important part of university teachers' group, its effect is significant. Therefore, teachers' quality structure and form of ideological and political theory and ascend to a large extent influence the development of colleges and universities. The key to the development of higher education in China is in a transforming period, the ideological and political theory course teachers' quality structure and cultivation puts forward new requirements and look forward to, the urgent need for ideological and political theory course teachers' quality structure and the ability to make new interpretation and design[1]. So the development of higher education transformation period of ideological and political theory course teachers' quality structure and cultivation ascension has very important practical significance and long-term value. Interpretation from the higher education transformation and the logic relation of ideological and political theory course teachers' quality promotion, on the basis of analysis of the current ideological and political theory in colleges and universities teachers' quality present situation and its causes and effects, Finally proposed the initiative transformation of higher education development the quality of ideological and political theory course teachers develop path and countermeasures, in the hope of today's ideological and political theory course teachers' professional and career development to provide some reference.

Higher education transformation and the logic relation of ideological and political theory course teachers quality promotion

Higher education development to the present, in a critical period of transition, in a kind of to
seek their own development orientation and expanding the development space of their own critical moment. At this critical moment, ideological and political teachers as one of the teaching of higher education group, is also right should take the initiative to adapt to the needs of the development of the transformation to enhance their own idea, the quality and ability[2]. In order to better serve the development of higher education transformation and scientific development.

The higher education reforming development has the rich connotation, mainly is the directional higher education raise content, the pattern and the idea aspect reforming development; Has many values and the function, On the one hand, the development of higher education transformation can greatly promote the development of the transformation of talents cultivation in colleges and universities, promote the development of transformation of colleges and universities, on the other hand the development of higher education transformation to meet the needs of the local economic and social development of talents, to serve the country's social development needs of the new normal.

The development of higher education transformation for the development of ideological and political theory course teacher offers a new requirements and opportunities. Ideological and political theory course teachers face a lot of opportunities and challenges, such as the education internationalization and informationization, the local economy development, the country's social transition into the new normal, competition situation more severe employment situation, college students, and so on. With the development of higher education transformation for the ideological and political theory course teachers' quality deconstruction and reconstruction, and develop ascension brings new requirements, composite requires from monotony to multiple quality development, from conservative to open innovative development, from theory to the practical development, from passive to active adjustment direction development, from teachers themselves consider to consider the needs of the students themselves grow up; At the same time, the quality of cultivation is also put forward many new requirements, such as the adoption, the practice method of using information means, adopting various interactive means, the adoption of various cooperation means and so on.

**Ideological and political theory course in colleges and universities teachers' quality status and its influencing factors**

Although the ideological and political theory course teachers' quality and to develop work is important, but look around the ideological and political theory course in colleges and universities the reality of teacher education in the field, there are many shortage of place, and the transformation of current higher education development requirements in place, there are many to a large extent affected the ideological and political work in colleges and universities development.

The ideological and political theory in colleges and universities teachers' quality status and influence

1. Higher education in colleges and universities during the transitional period of ideological and political theory teachers' quality and its current form

A from quality view, the content of the theory of composition is too much, practical composition was not enough. This aspect is mainly manifested in ideological and political theory in colleges and universities teachers tend to have a lot of theoretical knowledge, strong theoretical; But etiquette, employment, entrepreneurship, and civic literacy lack is the practical application of knowledge. This aspect is mainly manifested in ideological and political theory in colleges and universities teachers tend to have a lot of theoretical knowledge, strong theoretical; But etiquette, employment, entrepreneurship, and civic literacy lack is the practical application of knowledge.

From the quality structure, often appear diversified and complex. This aspect mainly reflects in the ideological and political theory course teachers tend to have a single ideological and political theory knowledge, in literature, history, philosophy, sociology, law, and is lack of the knowledge in
science and engineering, etc.

Ideological and political theory course teachers' quality and its not the ideal situation, with multiple adverse effects: One is for the school ideological and political education, personnel training, campus culture construction, the transformation of development, This aspect mainly reflects in service school ideological and political work well work, talent cultivation, the construction of campus culture and school itself competition development; The second is the adverse impact of the ideological and political theory teachers and this aspect mainly reflects in the theory of thought political lesson teacher literacy and develop way without good quality, will greatly influence the development of their career, greatly affect their professional growth and professional development; The third is adverse impact on the college students, mainly reflected in this aspect, the ideological and political theory course teachers don't have good quality and form the exemplary role of pattern will bring bad students, will greatly influence the effect of education, education contents and education methods.

1. The cause of the school level
   Mainly reflected in this aspect, pays a lot of attention to the teachers' quality and the cultivation of colleges and universities, but specific to the degree of importance to the implementation of the difference is very big, some schools to carry out the good, some implementation is not ideal, in weak position of ideological and political theory course teachers teachers' group, did not have much say in school and development space, many schools for its quality work seriously very does not reach the designated position, especially in education, professional title promotion, incentives, etc.

2. The cause of the national level. This is embodied in national level from the surface is very importance to ideological and political theo ry course teachers' quality and to develop the training work, but from the funding and policy support, guarantee mechanism remains to be further efforts.

To adapt to the transformation of higher education development, and strive to promote the quality of ideological and political theory course teachers develop level

In view of the situation of teachers' quality of ideological and political theory in colleges and universities, colleges and universities must take the initiative to adapt to the transformation of higher education development and the needs of the development of internationalization, informationization, professional development and career growth as the core[4]. Formed for the purpose of Khalid ents, from the concept, content, evaluation configuration platform and way, guarantee conditions, supervision mechanism and so on to do a good job of promoting the ideological and political theory course teachers' quality scientific, systematic, innovative and normal development, strive to form the ideological and political theory course teachers' quality to develop complex path and mechanism, in particular should be from the following aspects:

Develop concept was the forerunner of ideological and political theory course teachers' quality to develop, so in carrying out ideological and political theory course teachers' quality in colleges and universities to develop training work, be sure to pay attention to according to the development of higher education transformation of the concept of ideological and political education quality cultivation requirements, do the following ideas of construction and throughout the work:

First is to stick to the concept of innovation and development, the ideological and political theory course teachers' quality and to develop the content of the work, the pattern, the safeguard mechanism and assessment mechanism innovation aspect and so on, all the synchronization and social development, and student development; Second, it is necessary to persist in internationalization and globalization, the development of the concept of ideological and political theoretical courses the quality of teachers and their habit of every aspect of the work of each dimension into a world-class university development requires the teacher education track, into the era of today's largest data to explore the ideological and political theory teaching quality of teachers of the lifting of; Third is to adhere to the practical composite development philosophy, and constantly expand the ideological and political theory course teachers' quality structure system, cultivation mode; Fourth, adhere to the scientific, systematic concept of development, promote the formation of ideological and political
theory course teachers' quality to strictly comply with the laws of the development of higher education, and comply with the laws of students' success, and comply with the laws of social development, and pay attention to be treated as a system and operation.

Form content is formed in the ideological and political theory course teachers' quality connotation foundation, so in carrying out ideological and political theory course teachers' quality in colleges and universities to develop training work, be sure to pay attention to the quality of ideological and political education according to the development of higher education transformation form content requirements, outstanding quality form the comprehensiveness of the content, the citizen quality, professional quality, professional quality, and philosophy theory of science and engineering discipline knowledge and so on into the thought political lesson teacher's quality form a horizon; Outstanding quality content is practical, the employment career guidance quality, practice teaching ability, cooperation ability, social ability, ability to use modern network applications into the vision of ideological and political theory course teachers' quality to develop; Outstanding quality content of innovation, leading the ideological and political theory course teachers' initiative in learning and absorbing all advanced teachers education idea, take the initiative to learn the new knowledge and skill each subject area.

In short, the quality of ideological and political theory course teacher cultivation work is a complex system engineering, need to colleges and universities, country, education teachers, students, such as multiple levels of collaboration and cooperation, need more different perspective attempt and exploration. Development of higher education transformation for ideological and political theory course teachers' quality development provides a good perspective with platform, also put forward many requirements.

Importantly, colleges and universities should take the initiative to adapt and to grasp the trend of the development of higher education transformation today and orientations, carefully analyze the transformation of development of ideological and political theory course teachers' quality to develop the concept, content, method and platform, conditions, review the new requirements and new demands, in ideological and political theory course teachers' professional development, improve professional quality as the goal, efforts to promote the ideological and political theory in colleges and universities teachers' quality cultivation work to form a good mechanism and system, to cultivate double teachers to create more and better conditions.

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